

**BOARD OF FIRE & POLICE COMMISSIONERS  
MINUTES OF A REGULAR MEETING  
CONVENED JANUARY 4, 2022**

A Regular Meeting of the Board of Fire & Police Commissioners was called to order at 6:00 p.m. in the Training/Conference Room at the Edwardsville Public Safety Building (PSB) with Chairman, John W. McCracken, presiding.

**Commissioners Attending:** John W. McCracken, John Cunningham, Mary Ann Harris, Jean Hughes and Roger L. Huber **Also Attending:** Deputy Police Chief Michael Lybarger; Fire Chief James Whiteford, Detective Matt Evers; City Attorney, Jeff Berkbigler and HR Director, Amanda Tucker

**Public Comment:** No comments to be heard from the public were either submitted by email or telephonically

**Approval of Prior Minutes:** Commissioner Hughes moved to approve the Minutes of a previous meeting held December 7, 2021. The Motion was seconded by Commissioner Cunningham. Motion carried.

**Fire Department:**

The Board reviewed a communication dated 12/29/21 sent to Director Tucker from Fire & Police Selection, Inc. (FPSI) on account of the Firefighter Aptitude & Character Written Test administered to applicants for Probationary Firefighter-EMT Hiring Eligibility Testing on Sunday, December 19, 2021. Of the (38) applications originally submitted, FPSI verified that (30) individuals sat for testing. Candidate demographics were comprised of the following: (27) Males and (3) Females further characterized by (25) Whites, (4) Blacks and (1) Hispanic. A copy of a communication from Stacy Bell, M.S., President of FPSI reporting further details and Individual Testing Results is attached hereto and made a part of these Minutes by reference.

At 6:05 pm, Commissioner Cunningham moved to adjourn the Regular Meeting and re-convene in Closed Session to hear the results of a Pre-Employment investigation for a new Firefighter-EMT. Commissioner Hughes seconded the Motion, which carried unanimously.


After reviewing the details of a Pre-Employment Background Investigation presented by EPD Detective Matt Evers and with further results re-examined by HR Director Tucker, the Board personally re-interviewed FF-EMT Candidate, **Michael L. Thoe**, who was deemed acceptable for hiring and fit for duty as a full time Probationary Firefighter-EMT with the Edwardsville Fire Department. At 7:15 pm, with a second to a Motion made by Commissioner Cunningham, Commissioner Hughes arose from Closed Session in order to move to remove the original Conditional Hiring Offer tendered to Candidate Thoe and hire him with an effective starting date of 01/10/2022. Motion carried.

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After reviewing calendars, the Board has selected February 9 and February 23 commencing at 3:30 pm to conduct Oral Hiring Eligibility Interviews for as many as (17) applicants for the Rank of Probationary FF-EMT. As a result of Written Testing, the (17) individuals have achieved Written Test Scores ranging from a high raw score of (101) to a lower raw score of (89).

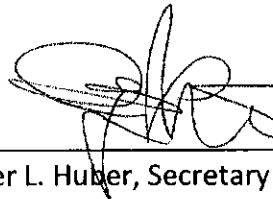
**Police Department:**

**Adjournment:** With no further business to be conducted, the Meeting was adjourned at 7:45 p.m. with the next Regular Meeting scheduled for Tuesday, February 1, 2022.



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John W. McCracken, Chairman



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Roger L. Huber, Secretary

*Word: FPC\_Regular Meeting Minutes\_01072022  
Copy of communication from FPSI and Test Score Results*